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Disaggregating the liberal market economies: institutions and HRM

Article

Supplemental Material

Table 2

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Table 2: Regression Model of Delegation

	Coefficient	Std. Error	t-ratio	Sig.
Constant	15.14***	3.56	4.26	0.00
Log (Total Employees)	3.68***	0.48	7.63	0.00
Public Sector	15.83***	2.09	7.57	0.00
Primary	9.28	6.07	1.53	0.13
Secondary	5.59**	2.02	2.77	0.01
Financial Services	1.66	3.12	0.53	0.60
Listed Company	0.90	2.30	0.39	0.70
Foreign-owned	-0.26	2.58	-0.10	0.92
US-owned MNE	-1.21	3.98	-0.30	0.76
Germany	18.84***	2.50	7.54	0.00
Sweden	32.83***	2.41	13.60	0.00
Australia	9.51***	2.48	3.84	0.00
UK	16.00***	2.81	5.70	0.00
Dependent Variable	Delegation Scale			
Mean	50.94			
Standard Deviation	36.75			
Observations	1339			
R-squared	0.221			

*, ** and *** indicate significance at the 10, 5 and 1% levels respectively.