

Disaggregating the liberal market economies: institutions and HRM

Article

Supplemental Material

Table 2

Brewster, C. ORCID: <https://orcid.org/0000-0001-5314-1518>,
Brookes, M. and Wood, G. (2025) Disaggregating the liberal
market economies: institutions and HRM. *Economic and
Industrial Democracy*, 46 (1). pp. 199-221. ISSN 1461-7099
doi: 10.1177/0143831X241235798 Available at
<https://centaur.reading.ac.uk/114861/>

It is advisable to refer to the publisher's version if you intend to cite from the
work. See [Guidance on citing](#).

To link to this article DOI: <http://dx.doi.org/10.1177/0143831X241235798>

Publisher: Sage

All outputs in CentAUR are protected by Intellectual Property Rights law,
including copyright law. Copyright and IPR is retained by the creators or other
copyright holders. Terms and conditions for use of this material are defined in
the [End User Agreement](#).

www.reading.ac.uk/centaur

CentAUR

Central Archive at the University of Reading

Reading's research outputs online

Table 2: Regression Model of Delegation

	Coefficient	Std. Error	t-ratio	Sig.
Constant	15.14***	3.56	4.26	0.00
Log (Total Employees)	3.68***	0.48	7.63	0.00
Public Sector	15.83***	2.09	7.57	0.00
Primary	9.28	6.07	1.53	0.13
Secondary	5.59**	2.02	2.77	0.01
Financial Services	1.66	3.12	0.53	0.60
Listed Company	0.90	2.30	0.39	0.70
Foreign-owned	-0.26	2.58	-0.10	0.92
US-owned MNE	-1.21	3.98	-0.30	0.76
Germany	18.84***	2.50	7.54	0.00
Sweden	32.83***	2.41	13.60	0.00
Australia	9.51***	2.48	3.84	0.00
UK	16.00***	2.81	5.70	0.00
Dependent Variable	Delegation Scale			
Mean	50.94			
Standard Deviation	36.75			
Observations	1339			
R-squared	0.221			

*, ** and *** indicate significance at the 10, 5 and 1% levels respectively.