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Disaggregating the liberal market economies: institutions and HRM

Article

Supplemental Material

Table 3

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To link to this article DOI: http://dx.doi.org/10.1177/0143831X241235798

Publisher: Sage

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Table 3: Regression Model of Assignment

	Coefficient	Std. Error	t-ratio	Sig.
Constant	40.25***	3.56	4.26	0.00
Log (Total Employees)	-1.65***	0.48	7.63	0.00
Public Sector	1.32***	2.09	7.57	0.00
Primary	0.13	6.07	1.53	0.13
Secondary	-2.66**	2.02	2.77	0.01
Financial Services	-5.67	3.12	0.53	0.60
Listed Company	-1.11	2.30	0.39	0.70
Foreign-owned	-7.06	2.58	-0.10	0.92
US-owned MNE	-4.22	3.98	-0.30	0.76
Germany	19.93***	2.50	7.54	0.00
Sweden	24.65***	2.41	13.60	0.00
Australia	7.24***	2.48	3.84	0.00
UK	5.33***	2.81	5.70	0.00
Dependent Variable	Assignment Scale			
Mean	38.36			
Standard Deviation	33.80			
Observations	1339			
R-Squared	0.095			

*, ** and *** indicate significance at the 10, 5 and 1% levels respectively.